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The POSER PLAYERS 2013

Supplement to Memphis Magazine Who's Who in Memphis Business

Law: Business Litigation

LUCIAN T. PERA



Partner, Adams and Reese, LLP. J.D., Vanderbilt. Focuses practice on commercial litigation, legal ethics work, and media law. Listed in *The Best Lawyers in*

America, Chambers USA: America's Leading Business Lawyers, and Business TN. Recipient, President's Award, Tennessee Bar Association; Sam A. Myar Jr. Memorial Award, Memphis Bar Association; and Justice Joseph W. Henry Award for Outstanding Legal Writing. Former President, Association of Professional Responsibility Lawyers. Treasurer, American Bar Association.

Law: Employment

JEFFREY C. SMITH



Partner in Charge, Memphis Office, Adams and Reese. Practice includes employment law, commercial litigation, and counsel in construction, equip-

ment distribution, franchise, and healthcare industries. Has defended employers against discrimination claims, unfair competition, and wrongful termination. Member, American Bar Association's Forum Committee on Franchising, Appellate Practice Committee, and Commercial and Business Litigation Committee. Board Member, Tennessee Justice Center.