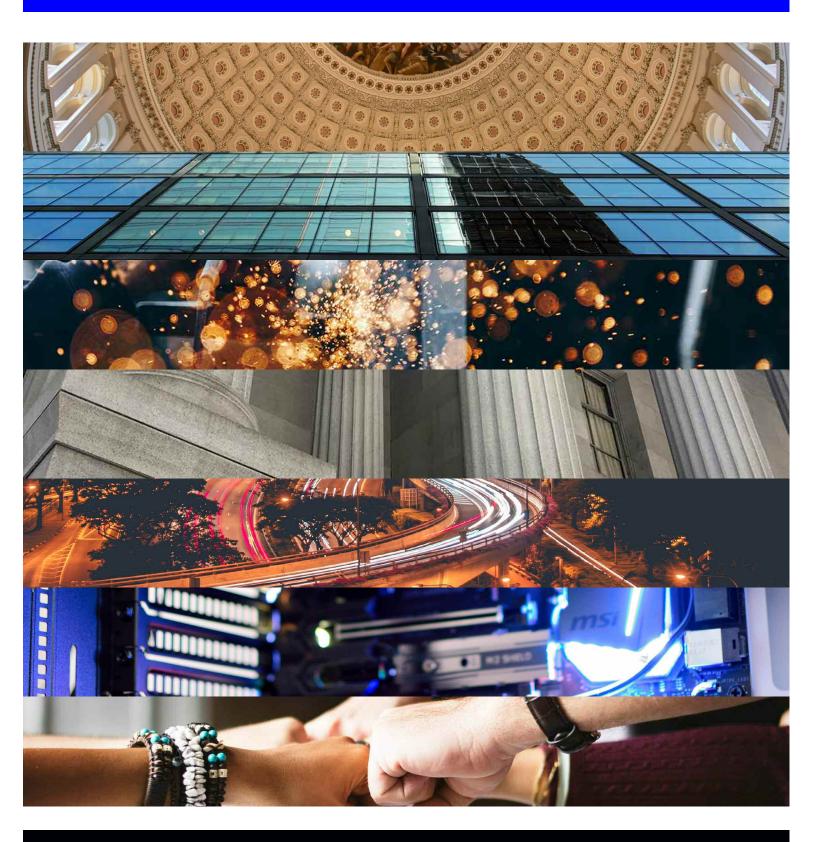
Adams and Reese $_{\mbox{llp}}$



The keys to success in the practice of law are relationships and client service.

At Adams and Reese, we take things personally. Our people are connected – to each other, to our clients, our families and our communities. We care deeply about the people around us.

As lawyers, it's our business to know and understand our clients, their businesses, their current needs and their future plans. As neighbors, our commitment to volunteerism has become a deep-rooted characteristic of our firm's personality.

Leadership Strategies for Industry Leaders

Our clients are the front-runners in their industries, and we're right there with them, providing the advice and representation they need to stay on top. Our industry-focused practice groups of attorneys and advisors are strategically organized across offices throughout the southern U.S. and Washington, D.C.

Clients acknowledge that our team approach creates the best results for them.

Client Service that Stands Out

We couldn't be prouder of the many national and regional awards we have received as a firm for our service to our clients – and we're even more gratified by the countless recognitions awarded to individual attorneys by their peers and clients. But the many long-term relationships we have built with our clients is our greatest honor, and it's ultimately how we measure our success.

More than any other thing, our commitment to serving our clients defines who we are as a firm.

Giving Back is Serious Business Here

HUGS (Hope, Understanding, Giving, and Support) is our grassroots philanthropy program, embraced by everyone at Adams and Reese. Founded in 1988, the volunteer programs supported by HUGS are proposed and initiated by our employees and funded by the firm. Over the years, we have devoted hundreds of thousands of dollars and volunteer hours to help people in need within our communities.

We believe it's important to ensure access to quality legal services in the communities where we live and work. Our pro bono program CA&RE (*Caring Adams and Reese Employees*) allows every lawyer in the firm to provide pro bono work for clients and nonprofit organizations who cannot afford to pay for an attorney.

Leadership

Our leadership team is experienced, hard-working, hands-on and lean. Collaboration is our watchword up and down our law firm – we invite input and ideas to help us grow stronger and help us serve our clients better.

Diversity

Our diversity initiative is not a program we measure in numbers alone; it's an investment in our people and it's designed to help diverse individuals truly succeed at Adams and Reese.

One word to describe our diversity program is 'adaptive' - we have evolved and expanded our efforts and we're constantly looking to improve.

Recognitions

Adams and Reese is often recognized for our performance, reputation, contributions and experience. Our greatest thrill and achievements are those that come from our deep commitment to extraordinary client service.

ADAMS AND REESE LLP

Thought leadership is expected and rewarded at Adams and Reese, not just as leading practitioners, but as important educators on today's most topical and breaking issues.

Meet the Team

Clients from across the U.S. and abroad hire Adams and Reese because of our strategic footprint across the South and in Washington, D.C. They know that we are relevant with regard to the issues they are encountering, and that our experience enables us to quickly jump into the problem or opportunity they have.

Experience

Adams and Reese professionals are known as practical and personal advisors and advocates who tailor their approach and counsel to the specific needs of each situation and client. Many on our team have years of on-the-job experience within the industries that we serve as executives, professionals and inhouse counsel.

Explore Offerings

We are subject-matter smarter because of the extraordinary clients we serve. Taking a hands-on, personal approach to every issue, challenge and opportunity our clients face, Adams and Reese lawyers and advisors are skilled and ready to help clients achieve their goals and make their lives easier.

Every day our lawyers are handling transactions that redefine companies, navigating the treacherous waters of government regulation, or litigating matters that can make or break a company. We make it our business to understanding our clients' businesses, pressures and priorities.

Experience

We tailor our service offerings to the specific needs and aspirations of our local, regional, national and international client base.

Commercial Restructuring and Bankruptcy Construction Cybersecurity / Privacy Data Protection Education Energy / Oil and Gas **Financial Services Commercial Lending** Creditor Rights / Special Assets / Workouts Financial Services Litigation (Commercial and Consumer) **Regulatory / Operations Forestry** Global Trade, Transportation and Logistics **Insurance** Coverage Defense Regulatory **Intellectual Property** Anti-Counterfeiting Copyright Entertainment and New Media Franchising IP Litigation and Dispute Resolution Internet and E-Commerce Patents Trademark Transactional IP **Intersection of Business and Government Economic Development Government Relations** Government Relations, State and Local **Public Finance** Тах Labor and Employment Litigation Appellate Class Action / Complex Litigation **Commercial Litigation Products Liability** Toxic Tort **Maritime** Middle Market Mergers & Acquisitions **Real Estate**

ADAMS AND REESE LLP www.adamsandreese.com

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