



Executive Committee Chair

"For us, it's not about simply reacting to legal currents. We try to chart the course by deeply understanding our client's industries across the globe. Our team's fierce resolve and collaborative culture drives impactful results at Adams and Reese."

"At Adams and Reese, we partner with clients as trusted advisors on their transactions and work as zealous advocates when disputes arise."



Gif Thornton **Managing Partner**



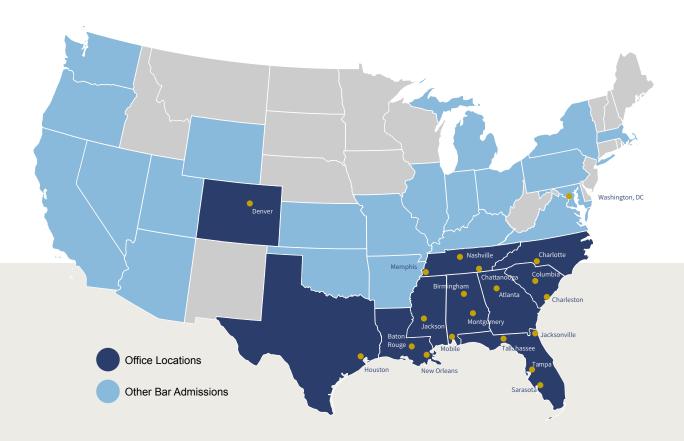








Regional Footprint, Global Reach



Founded in 1951, Adams and Reese is a full-service, multidisciplinary Am Law 200 and NLJ 500 law firm with over 300 attorneys and advisors. With 20 offices across 10 states, our legal team represents businesses nationally in more than 50 industries, with particular strengths in the areas of Construction, Intellectual Property, Alcohol and Hospitality, Commercial Litigation, Government Relations, Real Estate, and Financial Services.

We represent clients globally in Intellectual Property, Insurance, and Global Trade, Transportation and Logistics.

300+
Attorneys and Advisors

20 Offices

50+Practice Areas

Practice Groups

ALABAMA | COLORADO | FLORIDA | GEORGIA | LOUISIANA | MISSISSIPPI NORTH CAROLINA | SOUTH CAROLINA | TENNESSEE | TEXAS | WASHINGTON, DC













Providing solutions in over 50 practice areas.

Alcohol and Hospitality | Aviation and Aerospace | Commercial Restructuring and Bankruptcy | Crisis Preparedness and Response Energy / Oil & Gas | Commercial Lending | Creditors' Rights / Special Assets / Workouts | Estate, Trust and Fiduciary Litigation Financial Services Litigation Financial Services Regulatory / Operations | Global Trade, Transportation and Logistics Global Intellectual Property | Labor and Employment | Maritime | Privacy, Cybersecurity and Data Management | Construction Education | Environmental Forestry | Insurance | Government Relations | Appellate | Class Action / Complex Litigation Commercial Litigation | Products Liability | Toxic Tort | Middle Market Mergers and Acquisitions | Real Estate Economic Development | Public Finance | Tax | Utilities and Telecommunications | Workplace Safety and OSHA









163 Attorneys Selected

"Best Lawyers" for 2023 (Recognized since 1983) 149

Practice Area Metro Rankings "Best Law Firms" 2023 (Recognized since 2008)

145

"Super Lawyers and Rising Stars" (Recognized since 2010) **29** 🖺

Lawyers Ranked by Chambers 2023 (Recognized since 2006)

Diversity, Equity, and Inclusion

What Our Clients Expect

We invest in our people so that all individuals can truly succeed. Doing so makes us a better firm and better equipped to meet the needs of today's clients.

General counsel and legal executives recognize that outside attorneys who reflect diversity of their own organizations are more seamlessly integrated into teams that tackle the variety of legal and business tasks and challenges they face. At Adams and Reese, we not only applaud the commitment of these GCs and others, but we are also ready to meet the challenge because it is fully aligned with our aspirations.

"Embracing diverse perspectives strengthens our understanding of clients and their goals, fuels innovative solutions, and drives our pursuit of outstanding results. We mirror the values of our clients by investing in a truly diverse environment."

- Clarence Wilbon, DEI Chair, Former Executive Committee Chair







Our commitment to serving others defines who we are as a firm.

Founded in 1988 by Adams and Reese attorney Mark Surprenant, the law firm's HUGS (Hope, Understanding, Giving, and Support) program embodies the firm's emphasis on giving back, while CA&RE (Caring Adams and Reese Employees) promotes pro bono opportunities for Adams and Reese attorneys to work for clients and nonprofit organizations who cannot afford representation. Through HUGS, attorneys and staff across the firm's 20 offices donate time to more than 100 charitable organizations in various philanthropic projects.

Pro Bono

Caring Adams and Reese Employees (CA&RE) allows every lawyer to provide pro bono work for clients and nonprofit organizations who cannot afford to pay for an attorney. Adams and Reese is so committed to pro bono work, that the firm requires attorneys to dedicate at least 20 hours of pro bono work to resolve difficult cases for those in need within our communities.



Top 200 "Pro Bono Firms" by *American Lawyer* 10 city/state honors since 2001



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